

#### **Welcome & Introductions**





#### **AESQ Supplier Forums**















Typically held twice a year, rotating around North America, Europe and Asia

AESQ Supplier Forums provide an opportunity to:

- Provide updates on the work of the AESQ
- Share best practices
- Provide feedback to the AESQ
- Develop a network of practitioners and Subject Matter Experts

### **AESQ Supplier Forums: Focus on AS13100 Deployment**





standard and supporting materials will benefit any

organisation, in any industry."

Global Quality Executive Rolls-Royce & AESQ Chair

www.sae.org/standards/

content/AS13100/











AESO









## Housekeeping

















Today's event is being recorded and will be available on the AESQ website for viewing

### **Agenda**



Topic	Presenter
Welcome & Introductions	Barbara Negroe, Executive Sourcing Quality Leader, GE Aviation
Rolls-Royce Welcome Address	<b>Sebastian Resch</b> , Operations Director, Civil Aerospace, Rolls-Royce <b>Peter Lord</b> , Quality Director Operations, Civil Aerospace, Rolls-Royce
AESQ Overview, Vision & Objectives	Jim Wilson, Sr. Manager, Supplier Quality, & Development, Pratt & Whitney Canada
AS13100 Standard Overview	<b>Helen Djäknegren</b> , Director Supplier Quality & Development, GKN Aerospace
Deployment & Transition to AS13100	Uzam Khan, Supplier Quality Executive, Civil Aerospace Operations, Rolls-Royce Jim Wilson, Sr. Manager, Supplier Quality, & Development, Pratt & Whitney Canada
	BREAK – 20 MINUTES

### **Agenda**



Topic	Presenter							
<b>Best Practices for Human Factors</b>	lan Riggs, Quality & HSE Executive, Customer, Assembly & Test, Rolls-Royce, & Steve Roebuck Head of Certification, Rolls-Royce							
Breakout Session #1 – Subject Matter Interest Groups (SMIGs)	<ul> <li>APQP &amp; PPAP (RM13145) – Karl Evans, Rolls Royce</li> <li>Human Factors (RM13010) – Chris Craig, Rolls Royce &amp; Ludovic Chevet, Airbus</li> <li>Defect Prevention (RM13004) – Ian Riggs, Rolls-Royce &amp; Rob Farndon, Rolls-Royce, &amp; Harj Sanghera, Rolls-Royce</li> <li>Compliance Assessment (RM13009) and Quality Audit Methods (RM13005) – Jim Wilson, Pratt &amp; Whitney, &amp; Pete Bilbie, Rolls-Royce</li> <li>Process Control (RM13006) – Shailesh Shinde, Rolls-Royce</li> <li>Sub-Tier Management – Helen Djäknegren, Director Supplier Quality &amp; Development, GKN Aerospace</li> </ul>							
GROUP PHOTO & LUNCH – 60 MINUTES								
Training Overview	Jun Sakai, Chief Engineer, IHI							
Breakout Session #2 – Zero Defects	<b>Uzam Khan</b> , Supplier Quality Executive, Civil Aerospace Operations, Rolls-Royce							

#### **Agenda**



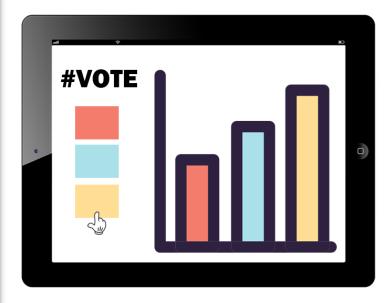
Topic	Presenter										
BREAK – 20 MINUTES											
	MODERATOR: Barrie Hicklin, Sr. Director, Quality Systems & Regulatory Compliance, Honeywell Aerospace										
AS13100 FAQ Panel	PANELISTS: Karl Evans, APQP Technical Project Manager, Rolls-Royce Helen Djäknegren, Director Supplier Quality & Development, GKN Aerospace lan Riggs, Quality & HSE Executive, Customer, Assembly & Test, Rolls-Royce Markus Braig, Director Quality Supply Chain and MRO, MTU Aero Engines Chris Craig, Senior Operations Quality Manager, Rolls-Royce										
<b>AESQ How to Get Involved</b>	Markus Braig, Director Quality Supply Chain and MRO, MTU Aero Engines										
Summary & Close	Barbara Negroe, Executive Sourcing Quality Leader, GE Aviation										

#### **How to Contribute – Live Poll Questions**



#### How to answer live poll questions:

- 1. Scan the QR Code on your table
- 2. Enter the Passcode
- 3. Answer the Question
- 4. Add any questions during the day in the Slido App ("Like" a question)



#### slido

Join at

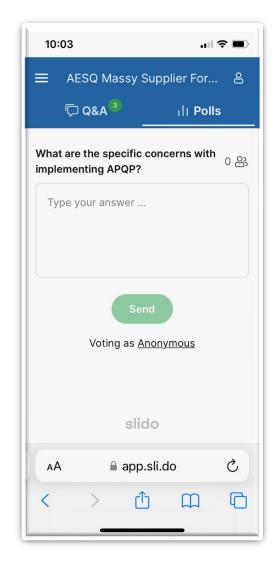
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Passcode: cy7vwf

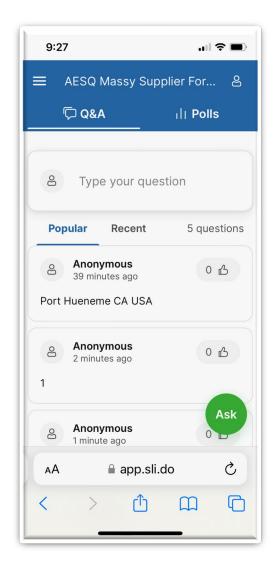


### **How to Use Slido Live Polling App?**





# **Answer Live Poll Questions**



#### **Add Your Questions**

"Like" Questions

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# What is the name of the city where you live?

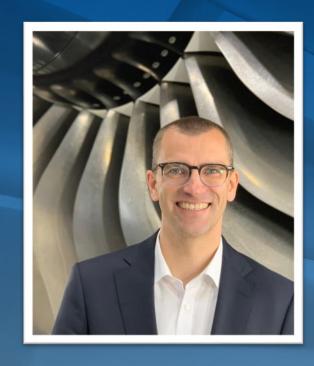
# slido



# What function are you in?

<sup>(</sup>i) Start presenting to display the poll results on this slide.

# **WELCOME ADDRESS**



SEBASTIAN RESCH
DIRECTOR OF OPERATIONS
CIVIL AEROSPACE
ROLLS-ROYCE



PETER LORD
DIRECTOR OF OPERATIONS QUALITY
CIVIL AEROSPACE
ROLLS-ROYCE

# Our world is changing rapidly...

# Rising interest rates

Central banks raising interest rates to highest levels since 2008 financial crash—making it more expensive to invest in our future



# High inflation

Reaching highest levels in decades in our home countries



#### Digitalisation

87%

of business leaders expect digitalisation to fundamentally shift how businesses operate. A small number of first movers likely to win

#### Climate change

91%

of the global GDP is now covered by net zero targets. How we monetize from the energy transition remains a core challenge for the industries we operate in

# Shifting geopolitics

De-globalization and regionalisation to be expected. Supply chains being re-designed to guarantee delivery

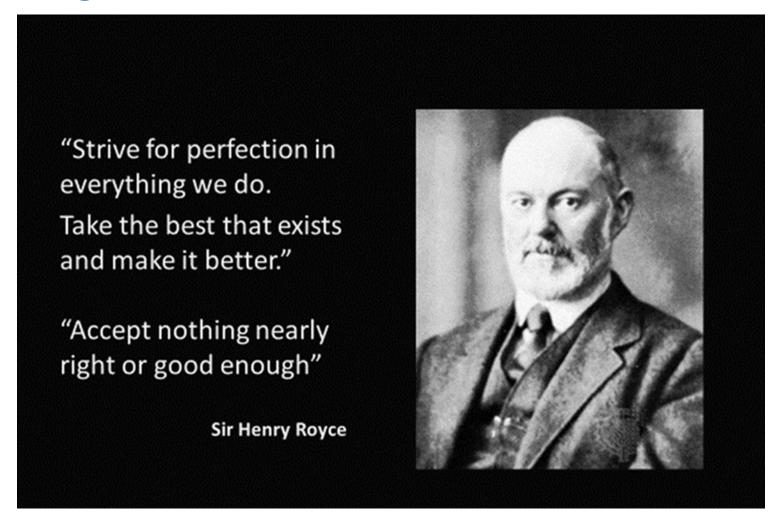


"Today is the slowest day you'll know for the rest of your lives"



Dr Ian Goldin, Professor at University of Oxford

# Our world is changing rapidly, but our commitment to Quality has never changed...





# Where are we today?

THE GOOD

THE BAD

THE UGLY

45% **‡** £180m 14600

**530**簿

**2022 CONQ** 

Quality Escapes in 2022

50%

2023 Concessions

2022 Concessions

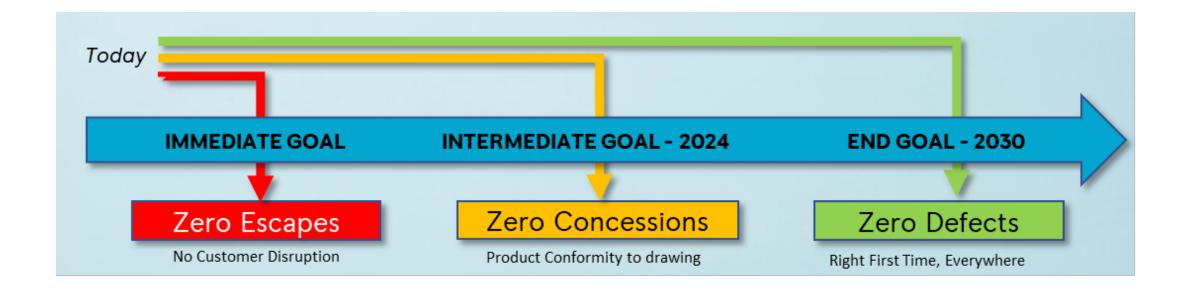


**Customer Disruption** 

d recipients only olls-Royce content only. 30%

2023 Escapes

#### Our Road to Zero Defects





# Pioneering a Culture of Zero Defects



Enable significant business benefit by driving to zero defects









Protect the business by ensuring that non-conformance and process deviations are managed safely with minimal customer disruption









Assure compliance to our regulatory and management system requirements





**TODAY** 





## Our Framework for Zero Defects





## Our Commitment to the AESQ

Founding Member

Key part of the Writing
Team

SABRe 4 is largely AS13100

Represented in all the Subject Matter Interest Groups

Over 200 people trained on the AS13100 Foundation 3 Day training







OUR ZERO DEFECTS MISSION

# AERO ENGINE SUPPLIER QUALITY GROUP (AESQ) OVERVIEW



JIM WILSON
SR. MANAGER, SUPPLIER QUALITY, & DEVELOPMENT
PRATT & WHITNEY CANADA

### Aero Engine Industry- The world ten years ago



- Customers expect Zero Defects
- Airline passengers projected to double in size over the next 20 years
- Increasing level of supplier-made engine content
- Global Supplier Footprint
- Large number of common suppliers between engine manufacturers
- Wide range of Aerospace engine supplier businesses, from <\$1M to >\$2B
- Improving Safety, Quality, Delivery and Cost remained a key challenge

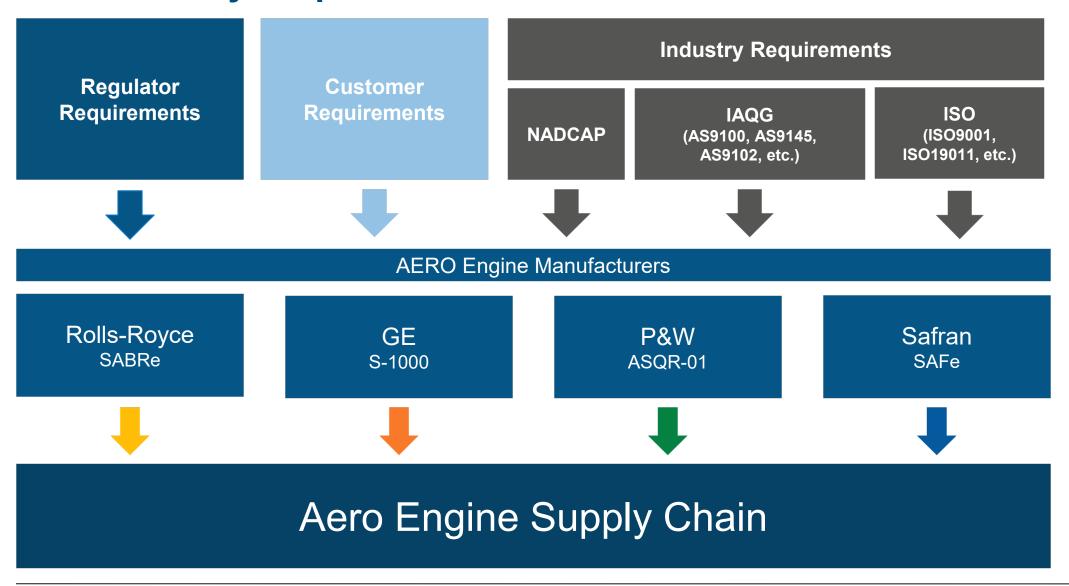
Aero Engine Manufacturers created a Collaboration working group in 2013 to address the challenges with key Global Suppliers

Used the Automotive example of QS-9000 with Ford, GM and Chrysler as the model



#### **Aero Industry Requirements Flowdown in 2012**





### **Aero Industry Requirements Current State**



Regulator Requirements

**Customer Requirements** 

**Industry Requirements** 

NADCAP

IAQG (AS9100, AS9145, AS9102, etc.) ISO (ISO9001, ISO19011, etc.)











**AERO Engine Manufacturers** 

**AESQ AS13100 Quality Management Requirements** 

(Supplemental Requirements to AS9100 & AS9145)

**AERO Engine Manufacturer** 

Specific Requirements e.g. SABRe, S-1000, ASQR-01, SaFE





Aero Engine Supply Chain

#### **AESQ Vision**





#### **Vision**

To establish and maintain a common set of
Quality Requirements that enable the
Global Aero Engine Supply Chain
to be truly competitive through lean, capable
processes
and a culture of Continuous Improvement

#### **Guiding Principles**







- Simplify and Standardize Aero Engine supplier requirements through the removal of duplication and waste
- Create a common language for Quality
- Build on existing industry standards, where they exist
- Create Requirements that are simple, prescriptive, and auditable
- Deliver results quickly
- Promote the use of standardized 3rd party training
- Focus on effective & supportive deployment

### **AESQ Strategy Group Company Members**























#### **AESQ Members**

Cincinnati Thermal Spray
Collins Aerospace
Consolidated Precision Products
Parker Meggitt

Rolled Alloys
Solar Atmospheres
Woodward

### **AESQ Strategy Group Members**





Barbara Negroe
Executive Sourcing Quality Leader
GE Aerospace



Lisa Claveloux
Sr. Director Quality
Pratt & Whitney



Helen Djäknegren
Director Supplier Quality
& Development
GKN Aerospace



Uzam Khan Supplier Quality Executive Rolls-Royce



Denis Pottier
Head of Purchasing Quality
Assurance Department
Safran Aircraft Engines



Jun Sakai Chief Engineer IHI Corporation



Barrie Hicklin
Sr. Director, Quality Systems
& Regulatory Compliance
Honeywell



Markus Braig
Director Quality Supply Chain
and MRO
MTU Aero Engines



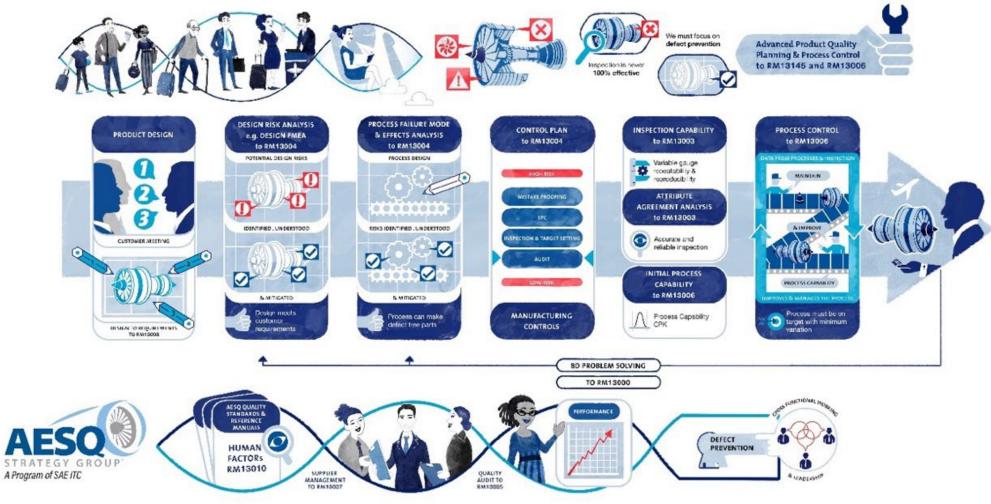
James Clifton
Global Quality Director
Precision Castparts Corp.



Osa Omoruyi
VP Quality
Howmet Engine Systems

#### **Defect Prevention** Key Quality Tools for Zero Defects





#### **Defect Prevention Tools Must Work as a System**

# AS13100 OVERVIEW STRUCTURE & KEY HIGHLIGHTS



HELEN DJÄKNEGREN
DIRECTOR, SUPPLIER QUALITY & DEVELOPMENT
GKN AEROSPACE

#### **AS13100 Creation Process**





#### **OEM Unique Requirements**

Engine Maker Supplier Requirements pre AS13100 introduction

Harmonized Requirements

#### Starting Point September 2018



Requirements

**Existing & WIP AESQ Standards** 

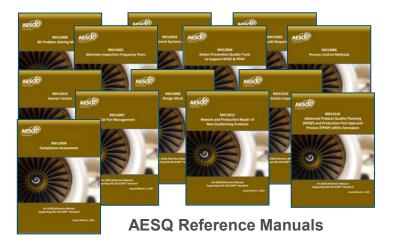
Supporting Guidance & Best Practice Material





Future Engine Maker Supplier Requirements

Overall Number of Requirements reduced by >50%



#### **AS13100 Structure**



AS13100 Requirements	Chapter A ISO9001/AS9100 Rev D Supplemental Requirements									Chapter B APQP & PPAP AS9145 Supplemental Requirements							Chapter C Defect Prevention Quality Tools to Support APQP & PPAP							
Clause Number	1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	DFMEA	Product KCs	Process Flow Diag.	PFMEA	Process KCs	Control Plan	MSA	Process Capability

#### **Example Extract**

- 9.3 Management Review
- 9.3.1 General Reference 9100D:09/2016 requirements.
- 9.3.2 Reference 9100D:09/2016 requirements.
- 9.3.2.1 Management Review Inputs Supplemental Requirements

Management Reviews shall be conducted at least annually and consider the following performance topics:

- Cost of Poor Quality (COPQ).
- Manufacturing / Assembly Right First Time / First Pass Yield.
- · Customer scorecards (where available).
- Human Factors reporting.

#### **AS13100 Customer Specific Requirements**





**Customer Specific requirements** are designed to include requirements that could not be harmonized within AS13100.

These documents shall:

- Require Compliance to AS13100
- Signpost to Customer Specific Documents (where required)
- Definition of customer specific acceptance thresholds called out in AS13100 e.g., Cpk, GR&R scope, etc.
- Additional Customer Specific requirements not defined within AS13100
- Define company specific key roles and accountabilities for approvals
- Includes specific IT interface requirements

## **AS13100 Requirement Highlights**



#### What requirements in AS13100 Chapter A apply to my organization?

Determine what type of organization you are in Table 2

Agree the type with your customer

Identify your applicable requirements in Table 1

Deploy

Yes 🗻

Yes 🛶

Identify your organization type

**Guidance in AS13100 Appendix B** 

Do you manufacture or assemble at least one part defined by the Customer (e.g., customer-proprietary design, customer-directed 3rd party design), including castings and forgings?

Note: This includes suppliers that purchase parts from third parties manufactured against Customer proprietary drawings and don't add any additional value themselves.

No **J** 

No **↓** 

Do you only manufacture or assemble finished part(s) produced against drawings, etc., proprietary to your company?

Type 1: Make to print

Type 2a: Design/

Make

Cont on next slide



Identify your organization type – cont.

Ensure that you agree the type with your customer

No ■ Type 3: Do you provide parts (raw materials, Industry Standard Parts, and Commercial-Distri-Yes 🛶 Off-The-Shelf (COTS) parts that are procured from other sources and not transformed, assembled, or otherwise modified by your company? **butor** No ■ Type 5: Do you only produce raw materials used in Customer's products and called out Raw Yes 🛶 at the lowest level of the design authority's Bill of Material (BOM) (e.g., bar, billet, sheet, tube, plate, powder)? material No 🕹 Type 2b: Do you provide design elements (i.e., results of design work activities) into a Yes -> Design Technical Data Package (DTDP) or for other design decisions? Design Type 4: Yes 🛶 Do you only provide Special Process services? Special process No **T** Shop Do you only provide shop assist services in support of customer's Yes -> manufacturing operations? assist No **↓** Contact your Yes 🗻 Do you provide services not listed above or in addition to the above? Customer



AS13100 PARAGRAPH REFERENCE	ORGANIZATION TYPE					
	TYPE 1: MAKE TO PRINT	TYPE 2A: DESIGN AND MANUFACTURE	TYPE 2B: DESIGN ONLY	TYPE 3: DISTRIBUTOR	TYPE 4: SPECIAL PROCESS	TYPE 5: RAW MATERIAL
4.3.1	Х	Х	Х	Х	Х	Х
4.3.2	X	X	X			
4.3.3	X	X	X	X	X	X
4.3.4	X	X	Х	X	X	Х
4.3.5	X	X	X	X	X	Х
4.4.3	Х	Х	Х	Х	Х	Х
5.1.1.1	Х	Х	Х	X	X	Х
5.2.1.1	Х	Х	Х	Х	Х	Х
5.3.1	Х	X	Х	Х	Х	Х
6.1.3	Х	Х	Х	Х	Х	Х
7.1.3.1	Х	Х	Х	Х	Х	Х
7.1.5.1.1	Х	Х			Х	
7.1.5.1.2	Х	Х			Χ	
7.1.5.1.3	Х	Х			Х	

**Table 1** provides a guide to the applicability of AS13100 Sections to Organization scope.

Identify your applicable AS13100 Chapter A paragraphs in Table 1

**Deploy the requirements** 

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# Which organization type best describes your organization?

#### **AS13100 Benefits**



- 1. Single AESQ Standard aligned to AS9100 / ISO9001
  - Less Requirements for the Supplier (>50% less)
  - Lower cost (suppliers do not need to buy multiple standards)
- 2. Supported by Free Issue Reference Manual Guides
- 3. Will minimise the content of OEM Supplier Requirement Standards (SABRe, S-1000, ASQR-01 and SAFe)
- 4. Creates a common language for Quality, OEMs have adopted standard approaches within their own operations.
- 5. Aligns to relevant existing industry standards (ISO, AS9xxx, Nadcap, etc)
- 6. Supported by global approved training resources
- 7. Enables the AESQ OEMs to provide a harmonised approach to Supplier Development
- 8. Supplier Compliance continues to be assessed through Customer Audit
- 9. Allows AESQ to focus on Supply Chain Capability Development





# The current AS13xxx series of standards have been integrated into AS13100;

- AS13000 Problem Solving using 8D
- AS13002 Alternative Inspection Plans
- AS13003 MSA
- AS13004 Process FMEA and Control Plans
- AS13006 Process Control

Free issue Reference Material is available to support the deployment of AS13100.

AS13001 DPRV Training will remain unchanged.

AS13100 organizes its additional requirements aligned to AS9100 and AS9145 standard structures.

It also includes requirements to other AS series standards including;

- AS9102 First Article Inspection
- AS9146 FOD
- AS9115 Deliverable Software
- AS9116 Design Change Process
- AS9117 DPRV
- AS5553 Counterfeit Parts (EEE)
- AS6174 Counterfeit Parts





Recognizes NADCAP certification for special processes for both internal and external operations.

(Section 4.3.3)





Organization's are required to include **Human Factors** within the scope of their QMS (Section 4.4.3, 5.1.1.1, 5.2.1.1 and 7.3.1)



The organization shall conduct a **Compliance Assessment** of their QMS to ensure that it captures all of the requirements of AS13100.

Any gaps must be agreed with the individual customer.

(Section 4.3.5)



An agreed set of **Certification Requirements**, matched to the scope of the supplier's activities is defined (Section 4.3.3)



# AS13100 requires four **Audit Types** to be conducted;

- Quality Management System Audits
- 2) Production Process Audits
- 3) Product Audits
- 4) Special Process Audits

Organization's to produce an Annual Audit Report to summarize performance for Customer Review (Section 9.2.3)



#### Auditor Competence Requirements defined for;

- Qualifications
- Education
- Experience
- Ongoing professional development

(Section 7.2.2)



Quality Leaders are required to attend the AESQ **Quality Foundation Training** Class. Also recommended for other key personnel

(Section 7.2.4)



Organizations are required to provide **On the Job Training** that includes customer requirements, regulatory requirements, etc.

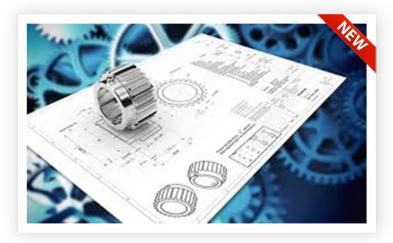
(Section 7.2.1)





Common Record Retention policy for OEMs

(Section 7.5.3.5)



Requirements for **Design & Development** defined including the use of **DFMEA** for Design Risk Analysis

(Section 8.3)



AS13100 defines the requirements for **Supplier Evaluation**, **Selection**, **Control** and **Performance Monitoring**.

(Section 8.4.1)



Compliance to **AS9146 FOD Prevention** is required in Design Requirements (8.3.3.3), Production Control (8.5.4.1) and Supplier Control (8.4.2.1)





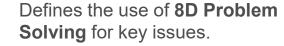


Specifies the use of **AS5553** Counterfeit Electrical, Electronic and Electromechanical Parts and **AS6174** for Counterfeit Material (Section 8.1.4.1 & 8.4.2.1) The organization shall verify that the correct metallic raw material is used e.g. through the use of **hand held spectrometry**.

(Section 8.5.1.4.1)







Additional guidance on Problem Solving when 8D's are not required to be included in the Reference Manual RM13000.

(Section 10.2.3)





The organization shall ensure that it uses the customer created scorecard to prioritize improvement actions.

The organization must strive for **100% Quality, & Delivery performance.** 

(Section 9.1.2.1)

### **AS13100 Requirement Highlights: Chapter B APQP & PPAP**



# AS9145 APQP & PPAP required to manage;

- New Product Introduction
- Product & Design Changes
- Source Changes

# Additional Quality Tools identified that are not in AS9145 APQP / PPAP

- 1. Pre-launch Control Plan
- Supply Chain Risk Management Process



# Additional Quality Tools identified that are not in AS9145 PPAP

- DFMEA defined as the Design Risk Analysis tool
- 2. Defines AESQ Guidance Documents for PPAP elements
- 3. Initial manufacturing Performance Studies
- Dimensional / non-Dimensional Results

# Defines Submission Requirements for PPAP based on Supplier Performance;

- Submit Warrant only to customer, Retain evidence at Supplier
- Submit PPAP evidence to customer and Retain all documents
- 3. Witness at Supplier

## **AS13100 Supporting Reference Manuals**





AS13100 Standard defines mandated requirements.

The Standard is supported by free issue Reference Manuals from the AESQ Website:

→ <a href="https://aesq.sae-itc.com/content/aesq-documents"> https://aesq.sae-itc.com/content/aesq-documents</a>



























Reference Manuals provide industry best practice guidance and case study material on how to deploy quality tools effectively.

Reference Manuals are maintained and updated by the **AESQ Subject Matter Interest Groups** and may be updated at any time when new or revised information becomes available

## **AESQ** is Seeking Feedback on AS13100



- Clarifications
- Grammar & Spelling
- Suggested Improvements
- Other?

Email: info@aesq.sae-itc.org



# DEPLOYMENT STATUS



**UZAM KHAN**SUPPLIER QUALITY EXECUTIVE ROLLS-ROYCE



JIM WILSON
SR. MANAGER, SUPPLIER QUALITY, & DEVELOPMENT
PRATT & WHITNEY CANADA

#### Where are we?













March 2021 AS13100 Publication

**Deployment Started** 

Target: December 31, 2022
- Transition Completed

Ongoing compliance activities 2023













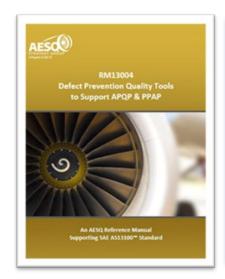


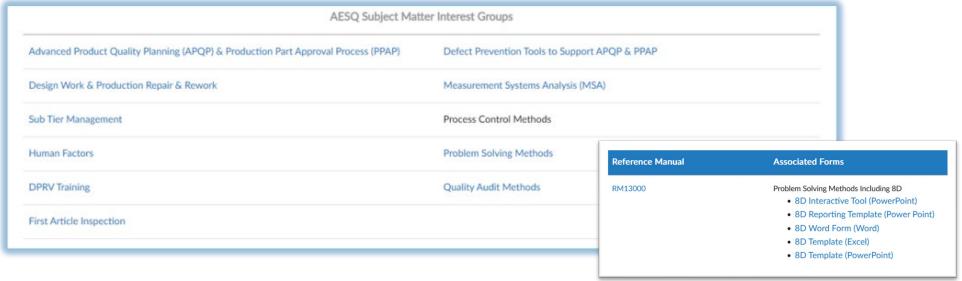




### Resources are available for implementation concerns

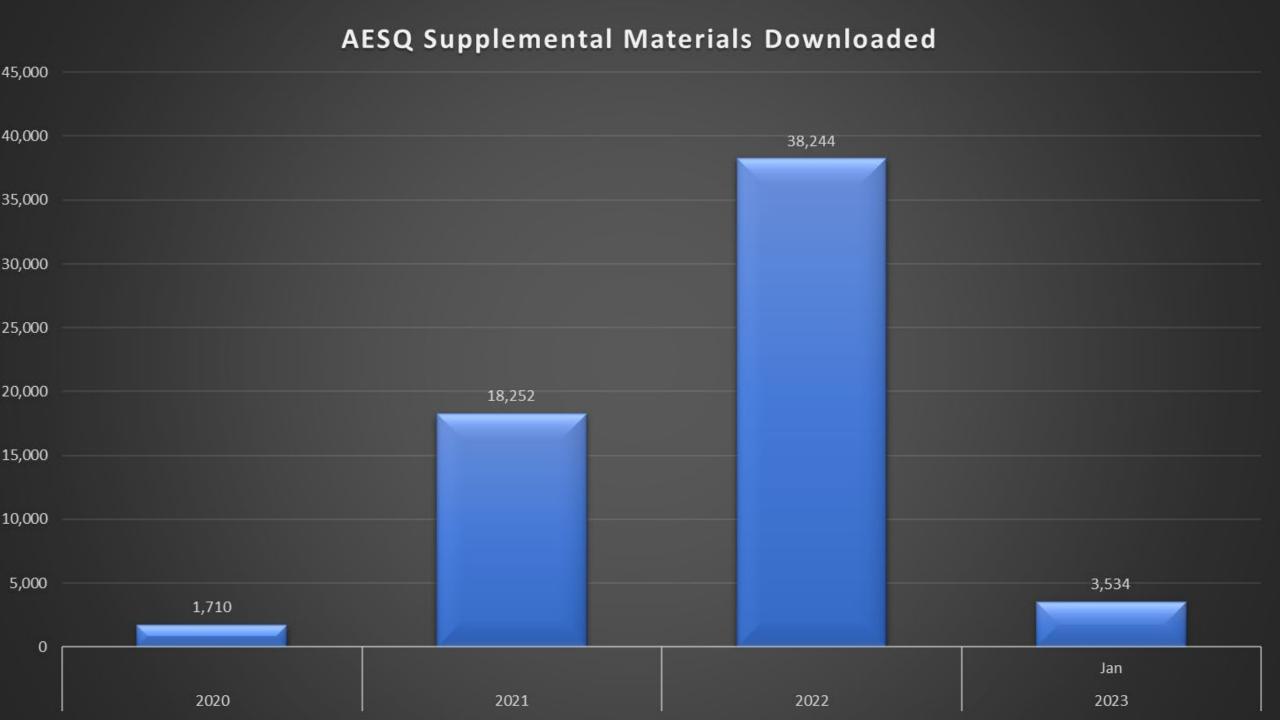


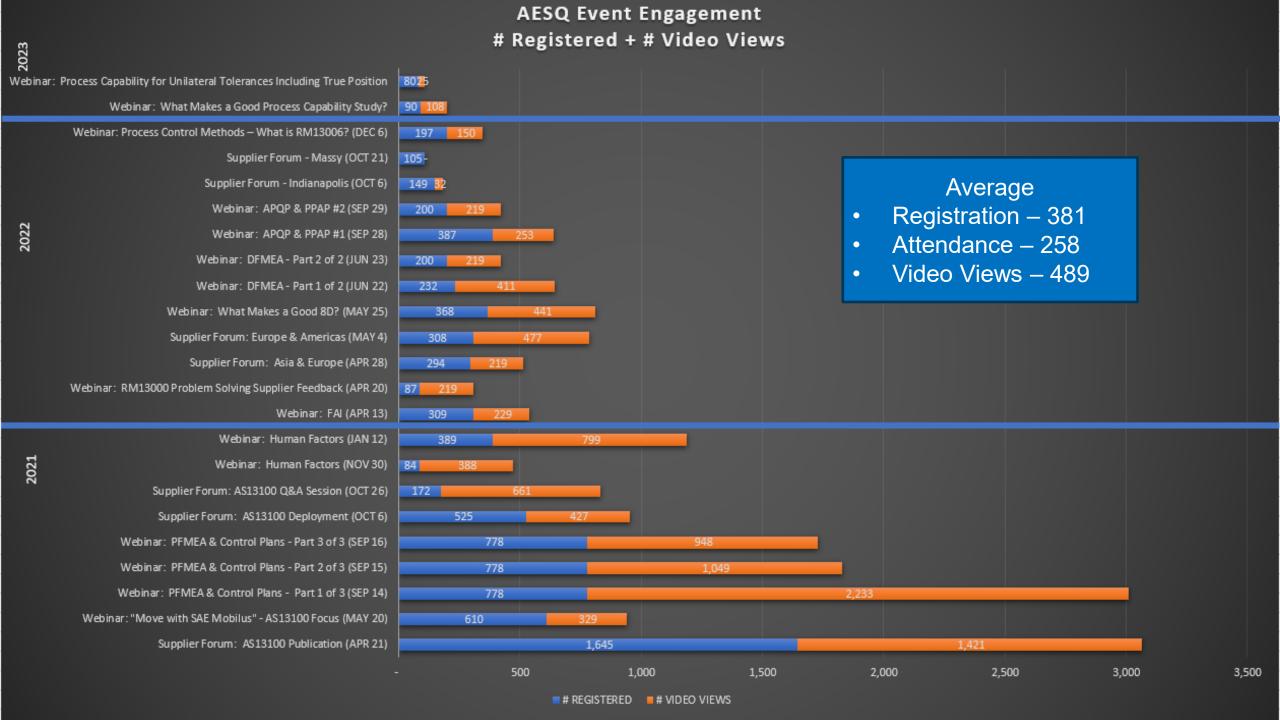




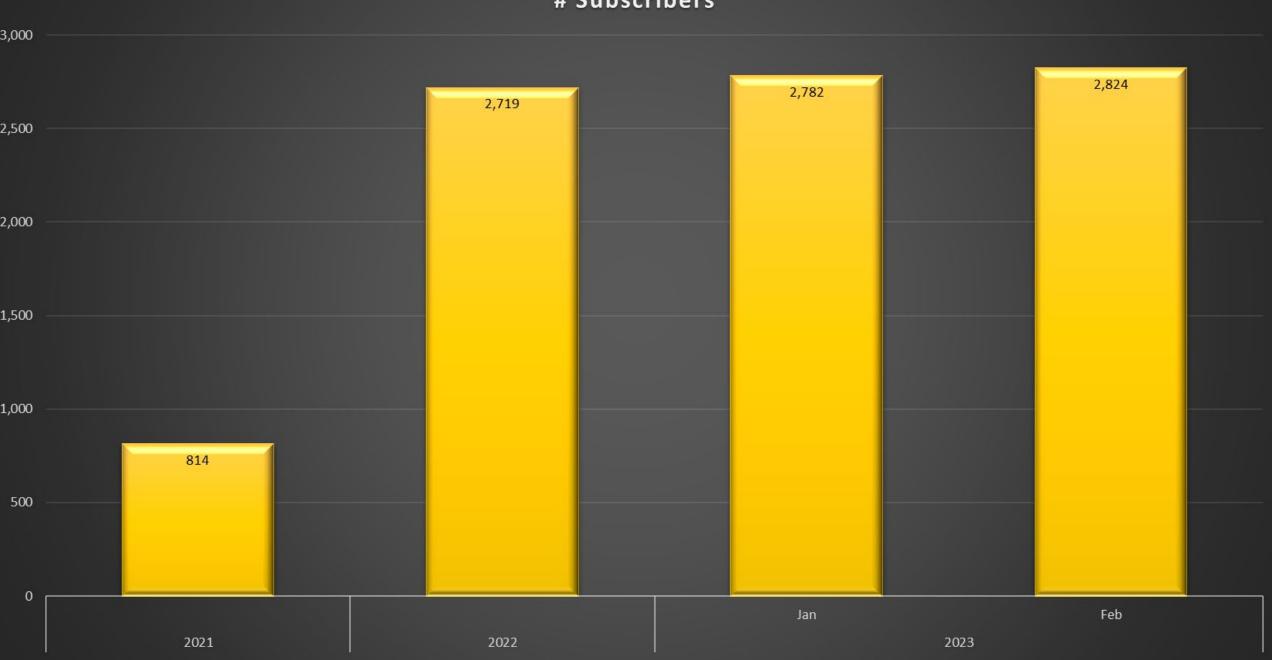
AESQ™ Defect Prevention Tools to Support APQP & PPAP Subject Matter Interest Group



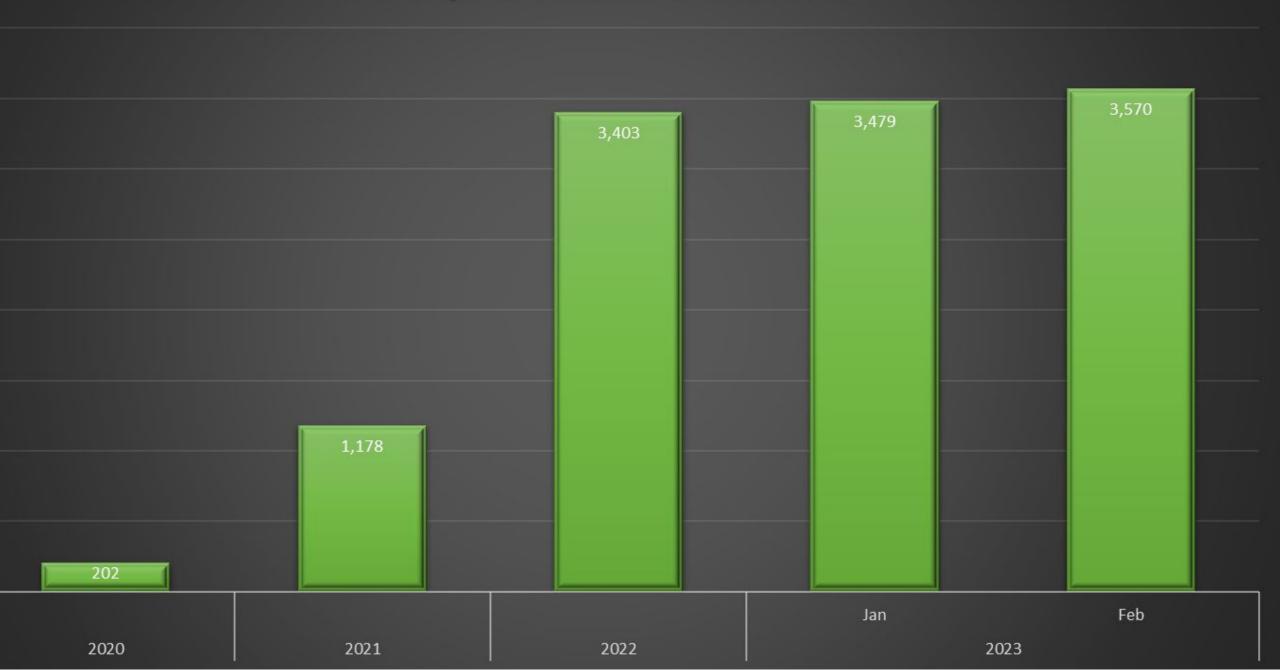




# AESQ Communities of Practice on LinkedIn # Subscribers



### **AESQ Newsletter Subscribers**



# **AESQ Deployment Survey Overview**



#### August 2021: First survey of suppliers on the general knowledge of AS13100 and the AESQ

- 158 respondents
- Familiar with AESQ for existing AS13000 series documents

# April 2022: Follow up survey targeted to better understand the aero-engine supply base's AS13100 implementation status

- 482 respondents
- 608 comments and suggestions analyzed

#### September 2022: Survey targeted to develop plans to help suppliers for Q4

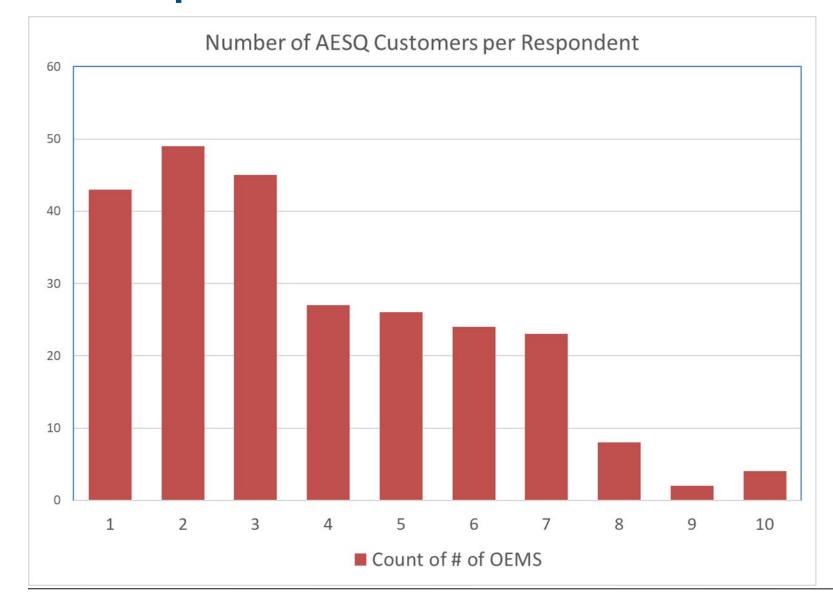
- Same questions from April to build trend and collect feedback on deployment
- 255 respondents

#### February 2023: Post deployment survey to find opportunities

- Continue with similar questions to track evolution
- 251 respondents

# Who Responded?

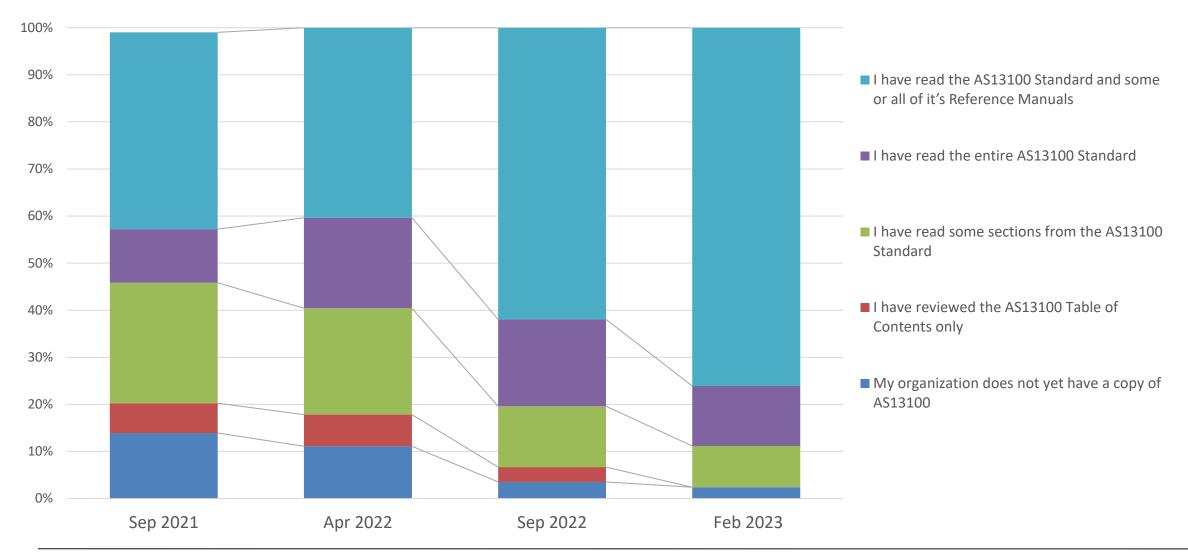




Respondents had an average of 3.75 AESQ customers

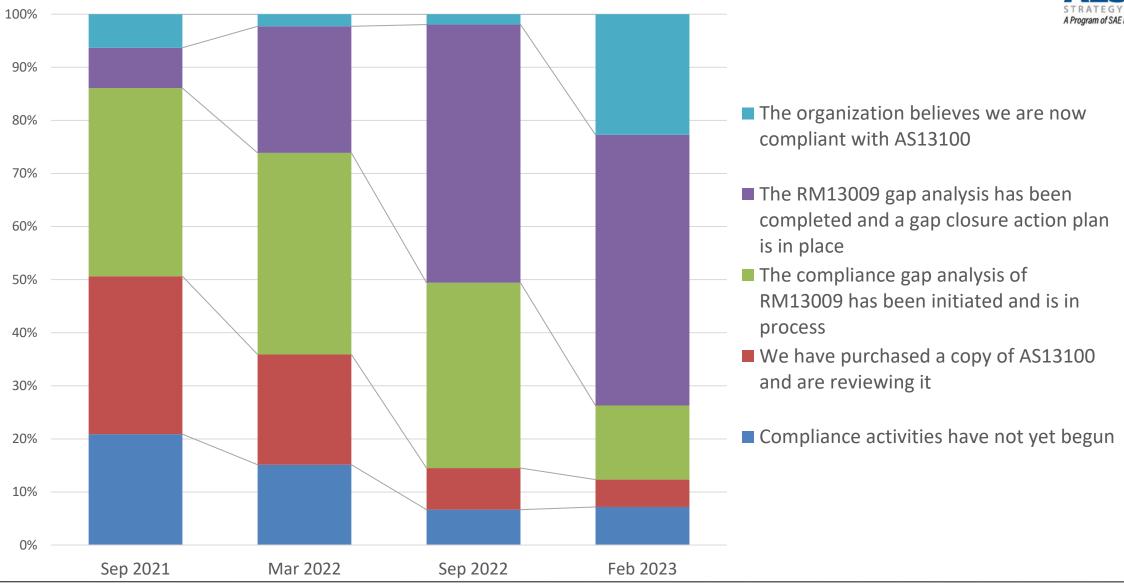
# Familiarity with the AS13100 standard





### **Deployment Status**





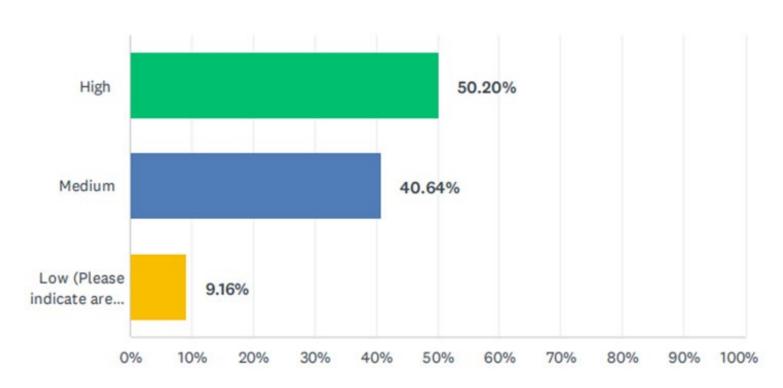
59

# **Deployment Confidence**



# Q5 What level of confidence do you have that your company is/will be fully compliant to AS13100?





# **Training**



# Q2 How many individuals at your company have completed the AS13100 Requirement Training?



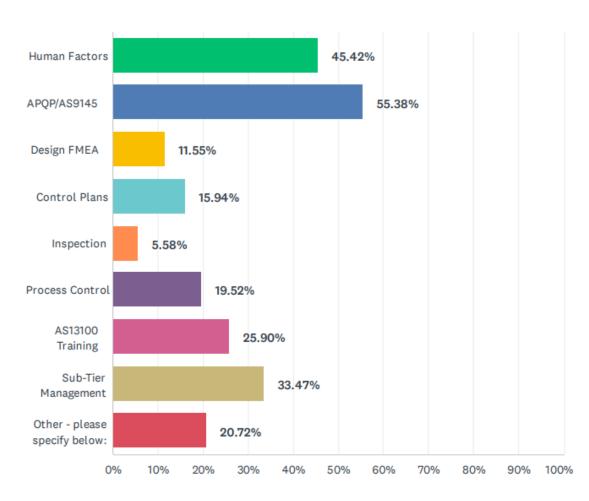
- Requirements training is the online training
- Expectations that it is required to conduct effective gap analysis
- We have set a minimal of 1 per company, but expect more for effective deployment

## **Biggest Challenges**



# Q6 What is the biggest challenge to your company being able to comply with AS13100? (check all that apply)



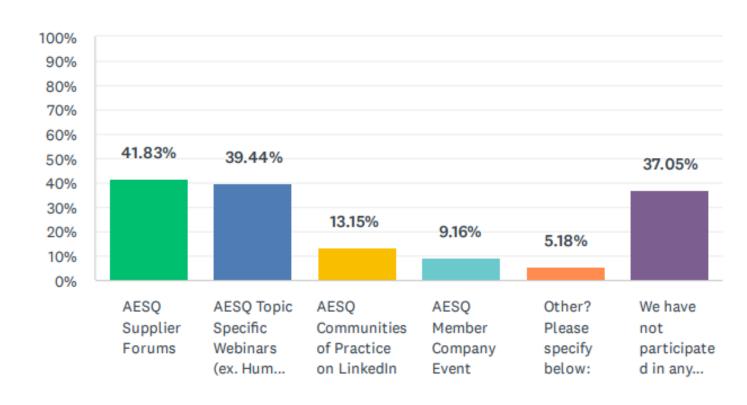


# **Engagement with AESQ**



# Q7 Have you participated in any of the following AESQ events or activities? (select all that apply)

Answered: 251 Skipped: 0



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# How can the AESQ further support you in effective deployment?





# **Break Time**

# Return in 15 Minutes



Using FMEA to Reduce Human Error in Assembly & Test



**Dr lan Riggs**Quality & HSE Executive
Assembly & Test Operations



**Steve Roebuck**Head of Certification & Quality Assurance
Assembly & Test Operations



**Production Engine Build & Test** 

Sinfin 'B' Site (Inc. ILC)



57/58 Bed & Prep Shop Learning Development Centre (LDC) Sinfin 'A'
Site

Site Map

# Our Large Engine Product Portfolio





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# What is your knowledge of Human Factors?

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# What is your knowledge of FMEA?

30,000 Components

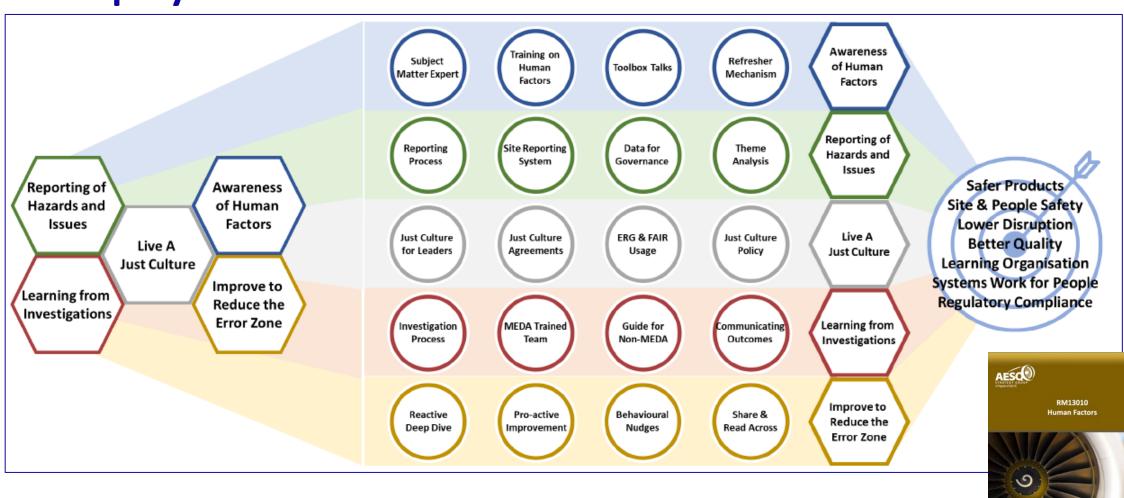


6,000 Manual Operations



# **Human Factors play a critical part in assuring Product Quality**

# **RR Deployment Framework**





ssued April 21, 2021

# **Human** Factors









The Dirty Dozen

















# **Human** Factors

Requirement

No errors due to

**Human Factors** 

Using the FMEA Approach

Potential Failure Prevention Potential Cause(s) **Detection Controls** Mode(s) Controls Complacency Mobile Phone usage Leadership walks / Mobile Phone usage Policy defined & **Area Supervision Distractions** Trained out Fatigue Fellow worker Defined areas for **→ Leadership Walks** distraction access restrictions Lack of Hi visibility vest when Management / visitor **Assertiveness Area Supervision** completing key tasks distraction Lack of Awareness **Quality Performance Zero Defects Quality** Lack of Quality Issues Reports / Losses ₩ Improvement Plan Dozen Capture Communication The Dirty Lack of Knowledge **Tooling Preventative Tooling Issue Reports Tooling Issues** Maintenance / Losses Capture Schedule Lack of Resources IT Issues / Losses **IT Preventative** Lack of Teamwork IT Issues Maintenance Plan Capture Pressure **Environment Facility Control Losses Capture** (noise, heat, etc.) Standard **Stress** 75 **Unhealthy Norms** 

(Simplified FMEA template for illustration purposes only. Some columns are missing e.g. the scoring is not included)





#### **Human Factors FMEA**

# Let's have a go!

Scenario – Final Inspection, Friday 2.30 p.m.

- Engine due for delivery at 5 p.m. Lorry waiting outside. Ferry scheduled for 11 p.m.
- The Prince of Wales is due to visit at 3 p.m. and have a picture taken in Final Inspection next to this finished Engine
- Two of the inspection team who should be working on the engine have phoned in sick this morning
- The final paperwork usually takes 3 hours to compile once the engine is finished. The delays mean that the team will only have 2 hours to get it all done.
- Senior Logistics Manager is in the area to get constant updates on progress to ensure the engine will be ready to deliver on time
- The Senior Communications Manager is also in the area to ensure that everything is ready for the royal visit





Slido Poll: Which of the Dirty Dozen apply to this scenario?

## slido



# Which of these Dirty Dozen applies to this Scenario?

	Complacency	Distractions	Fatigue	Lack of								S
Area				Assertiveness	Awareness	Communication	knowledge	Resources	Teamwork	Pressure	Stress	Unhealthy Norms
	1	2	3	4	5	6	7	8	9	10	11	12
Certification Office												
Customer Delivery Centre												
Engine Test												
Engine Build												

Each area will have its own, unique human factor risk profile however some risks will be similar across multiple areas



Assembly & Test

Human Factors FMEA

**Heat Map** 

### **Human Factors FMEA - Improvement Examples**

#### Lack of Awareness

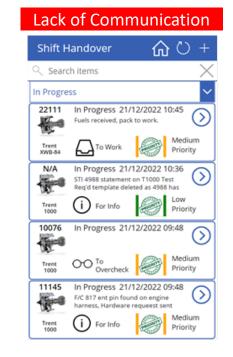


**Toolbox Talks** 

#### Lack of Teamwork / Pressure



**Team Building Away Days** 



New Electronic Shift Handover System (MS Power Apps)

#### Distractions





#### **Behavioral Nudges**

#### Complacency/Norms



**Enhanced Compliance Checking** 



## **Key Insights**



- In a Manual Assembly Environment Human Factors can have a significant impact on business performance
- The structured approach of FMEA has proven to be an important tool to identify Human Factor Issues to drive preventive action
- We have learned that;
  - a) Including Human Factor risks into the Product PFMEA creates too much 'noise' hence a separate Human Factor FMEA approach is used
  - b) A reference style Human Factor FMEA approach can be used for high level analysis but each area will have a unique 'signature'
  - c) It is an easy concept for the teams to use
  - d) It necessitates the engagement with the wider workforce to validate the findings
  - e) Creates cross functional / high value discussions that lead to better insights
  - f) It drives improvements based on risk
  - g) Improved awareness and issue reporting where deployed (>200% increase)







# BREAKOUT SESSION #1 SUBJECT MATTER INTEREST GROUPS



BARRIE HICKLIN
SR. DIRECTOR, QUALITY SYSTEMS
& REGULATORY COMPLIANCE
HONEYWELL

# **Breakout Session #1: Subject Matter Interest Groups 60 Minutes**



Table	Title	Leader
1	Quality Audit (RM13005) Compliance Assessment (RM13009)	Jim Wilson, Pratt & Whitney & Pete Bilbie, Rolls-Royce
2	Human Factors (RM13010)	Chris Craig, Rolls-Royce Ludovic Chevet, Airbus
3	APQP & PPAP (RM13145)	Karl Evans, Rolls-Royce
4	PFMEA Defect Prevention (RM13004)	Ian Riggs, Rolls-Royce & Rob Farndon, Rolls-Royce Harj Sanghera, Rolls-Royce
5	Process Control (RM13006)	Shailesh Shinde, Rolls-Royce
6	SubTier Management (RM13007)	Helen Djäknegren, GKN

#### Stage



**Breakout** Session #1 -**Subject Matter Interest Groups** (SMIGs)

Human **Factors** 

RM13009 Compliance RM13005 **Quality Audit** 

RM13003 MSA

AV/IT Desk

RM13010

RM13006 Process Control

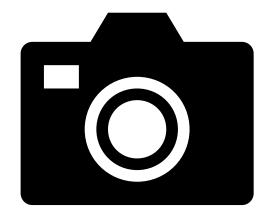
RM13004 **PFMEA** Defect Prevention

RM13145 APQP/PPAP

RM13007 SubTier Management

**Training** 

## Return in 60 Minutes





## **Group Photo**



## **AESQ AS13100 TRAINING OVERVIEW**



JUN SAKAI
CHIEF ENGINEER, CIVIL AERO-ENGINE DIVISION
AERO ENGINE AND SPACE OPERATIONS
IHI CORPORATION JAPAN

## **Training Program Goals**





Support deployment and adoption of AS13100



Knowledge to design, maintain & assess business processes to meet intent of standard



Focus on key concepts, impact to compliance and customer requirements and benefits to business performance



Simplify and clarify the requirements with a standardized training approach

## **AESQ Approved AS13100 Trainings**



#### Delegated Product Release Verification (DPRV)

DPRV personnel shall be trained and certified in accordance with AS13001 Delegated Product Release Verification Training Requirements (7.2.3)

Required for DPRV certification and recertification since 2015

#### AESQ Approved AS13100 Requirements Course

The organization **shall** ensure that Quality Leaders with responsibility for deploying the requirements of AS13100 within the organization are trained in the requirements of AS13100 and related Quality Mgmt. Standards.

Recommended for functional leaders responsible for creating or managing processes that are impacted by AS13100 Requirements (7.2.4)

## AESQ Quality Foundations Course

The organization's Quality
Leaders with responsibility for
supporting the design,
manufacturing, and assembly
operations via AS13100 shall
undergo training in the AESQ
Quality Foundations course.

**Recommended** for design engineering, manufacturing engineering and operations roles. (7.2.4)







#### **Five-Part Video Series, 35 minutes**

- Executive perspectives from across the industry detailing why compliance to AS13100 is critical to your company's success
- Training FAQs address who should enroll in AESQ trainings.
   No Charge

#### AS13100 Requirements



#### On-demand virtual course, 10 hours

- Guides the user through each section of the AS13100 standard, providing knowledge that supports the requirements and business processes to meet the intent of the standard
- Recommended for functional leaders responsible for creating or managing processes that are impacted by AS13100

\$399

#### AS13100 Quality Foundations



#### Virtual or In Person, 3-Days

- Live instructors provide an overview of the AS13100 Standard, and a detailed exploration of the guidance provided in the Reference Manuals
- Recommended for design engineering, manufacturing engineering and operations roles

**\$1295 in Europe** 

## **SAE AS13100 Quality Requirements Course Overview**



- Required for Quality Leaders with responsibility for deploying the requirements of AS13100
- Recommended for functional leaders responsible for creating or managing processes that are impacted by AS13100
- ✓ Provides knowledge and insight for each of the AS13100 requirements
- Provides knowledge that helps the learner assess, design, maintain and comply with the business processes, which keep you compliant and adds value to the business

## SAE AS13100 Quality Foundations Course Overview



- Required for Quality Leaders with responsibility for supporting the design, manufacturing, and assembly operations via AS13100
- Quality Leaders who have completed a recognized OEM training course are exempt from the SAE course.
- Recommended for anyone with accountability for the quality of the design, production, assembly and test areas of the organization.
- Joins key quality systems, processes and methodologies to show how they work systemically to focus on Defect Prevention. Provides deeper insight into each of the AESQ supplemental Reference Manuals.

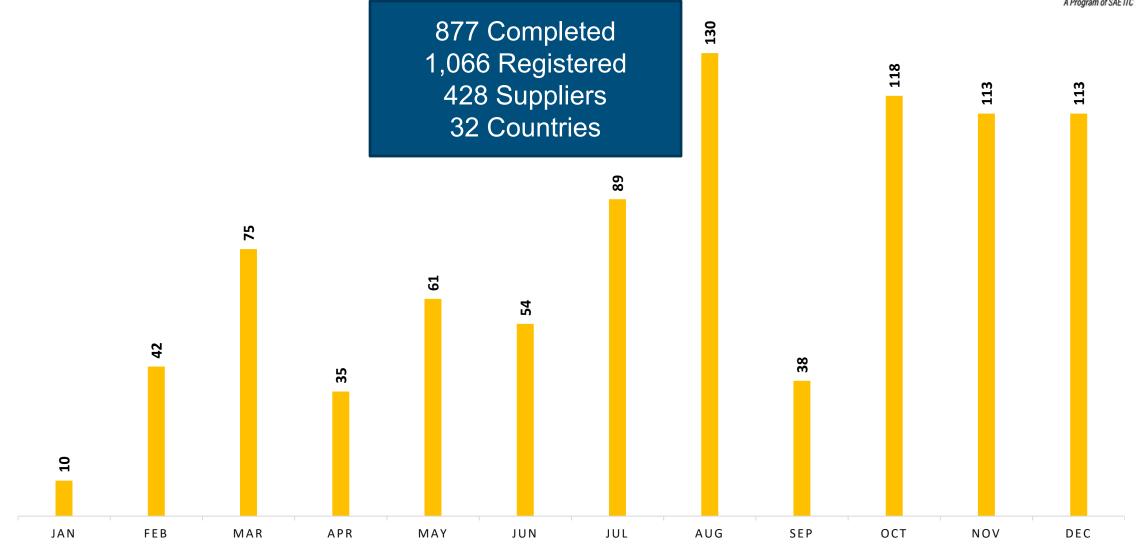
## **AS13100 Requirements Course Participation 2022**





## **Quality Foundations Course Participation 2022**





## **Does Your QMS Meet AS13100 Requirements?**

G-22 writing

committee SMEs





Trainings are available in multiple formats and can also be delivered privately to your organization.

https://aesq.sae-itc.com/training https://discover.sae.org/AS13100



# BREAKOUT SESSION #2 ZERO DEFECTS FOR EVERYONE



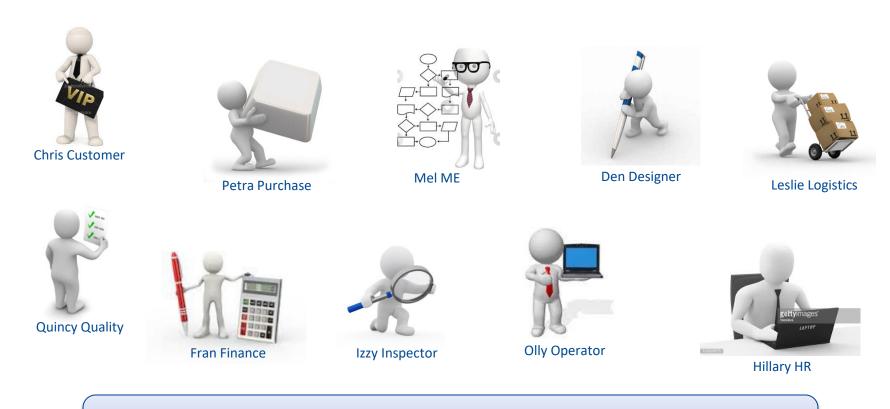
**UZAM KHAN**SUPPLIER QUALITY EXECUTIVE ROLLS-ROYCE

## **Zero Defects Principles**

- a) Quality is defined as conformance to customer requirements
- b) The quality standard (target) is Zero Defects
- c) Defect prevention not Inspection to ensure Quality
- d) Quality is measured through the Cost of non-quality



## **Getting to Zero Defects...**



Arrange these characters into a natural value steam and identify what they need to provide to each other to achieve zero defects

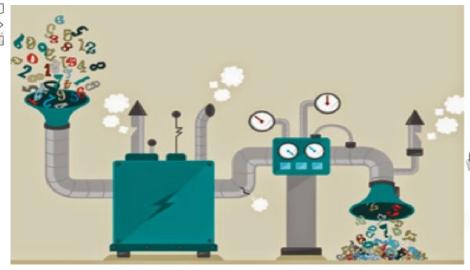


## **Quality Improvement vs Zero Defects**



#### **Traditional Improvement**

- Wait for something to happen
- See why it happened
- Try and remove the cause so it can't happen again





#### **Zero Defects Thinking**

- What do we want to happen
- What could go wrong
- Eliminate / reduce the likelihood of it going wrong
- Manage the process and use feedback to ensure it continues to give us the right outcome





## **Getting to Zero Defects...**



Overlay the Zero Defects tools and practices over the value stream



## **The Quality Value Steam**



DFMEA
Identifies the aspects of the product that are important to meeting customer requirements, to prioritise improvements



CUSTOMER SPECIFICATION
Clearly defines what the customer
wants, embedded in the purchase
order



CONTROL PLAN
Specifies variables in the manufacturing
process that need to be controlled to
guarantee that the design features
produced are conforming





SPC
Real-time graphical means of monitoring and controlling a process so as to prevent non-



Moves the right parts, to the right place in the right amounts just as they are required, without damage/FOD

PACKAGING STANDARDS Ensures that the product is fully protected during transportation and storage



Audit Regular checks to ensure that all relevant procedures in the RRMS are being compiled to



Takes what's important about the

product and makes sure the

production process is designed to

PFMEA
Identifies the aspects of the production

process that are important to meeting

product requirements, to prioritise

improvements

deliver it, every time

"Supplier Management System
Requirements" is the supplier-facing
mirror of the RRMS and is applicable to
all suppliers or partners



CoNQ
The total cost of not achieving Zero
Defects; scrap, concessions, inventory,
productivity, customer dissatisfaction...



Training Plans
Ensure that everyone is capable of doing the jobs they are required to

#### **AESQ – Aerospace Engine Supplier Quality Strategy Group**





# **Break Time**

Return in 25 Minutes

# AS13100 FAQ PANEL



BARRIE HICKLIN
SR. DIRECTOR, QUALITY SYSTEMS &
REGULATORY COMPLIANCE
HONEYWELL

#### **AS13100 FAQ Panel**



**MODERATOR:** Barrie Hicklin, Sr. Director, Quality Systems & Regulatory Compliance, Honeywell Aerospace

#### **PANELISTS:**

- Karl Evans, APQP Technical Project Manager, Rolls-Royce
- Helen Djäknegren, Director Supplier Quality & Development, GKN Aerospace
- Ian Riggs, Quality & HSE Executive, Customer, Assembly & Test, Rolls-Royce
- Markus Braig, Director Quality Supply Chain and MRO, MTU Aero Engines
- Chris Craig, Senior Operations Quality Manager, Rolls-Royce

# AESQ HOW TO GET INVOLVED

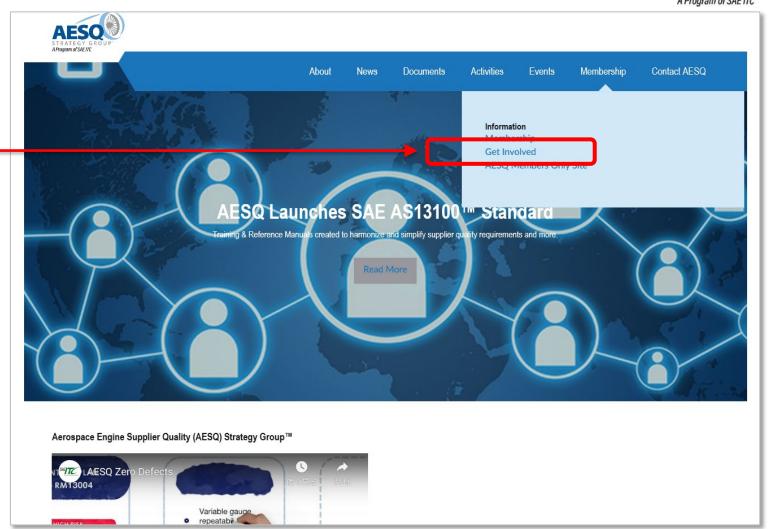


MARKUS BRAIG
DIRECTOR QUALITY SUPPLY CHAIN AND MRO
MTU AERO ENGINES

#### "Get Involved" with AESQ



- Go to AESQ Homepage https://aesq.sae-itc.com/
- Click "Get Involved"



## "Get Involved" Options



- Subscribe to receive AESQ's Newsletter
- 2. Become an AESQ Member
- 3. Join the SAE G-22 Standards Committee
- Join an AESQ Community of Practice on LinkedIn

Click on the appropriate link for additional information



#### AESQ Invites you to Get Involved

AESQ provides several opportunities to get involved, support, participate and remain aware of its activities, resources and communications.

#### Ways to Get Involved

- Become an AESO Member
- Join the SAE G-22 Committee
- · Sign up to receive the AESQ eNewsletter
- · Join a Community of Practice

AESQ created these Communities of Practice (CoP) to encourage subject matter experts to engage and positively promote the topics listed below. These are professional development and discussion groups set up to exchange ideas, ask pertinent questions, share best practices and learn as a Community. Click and joint

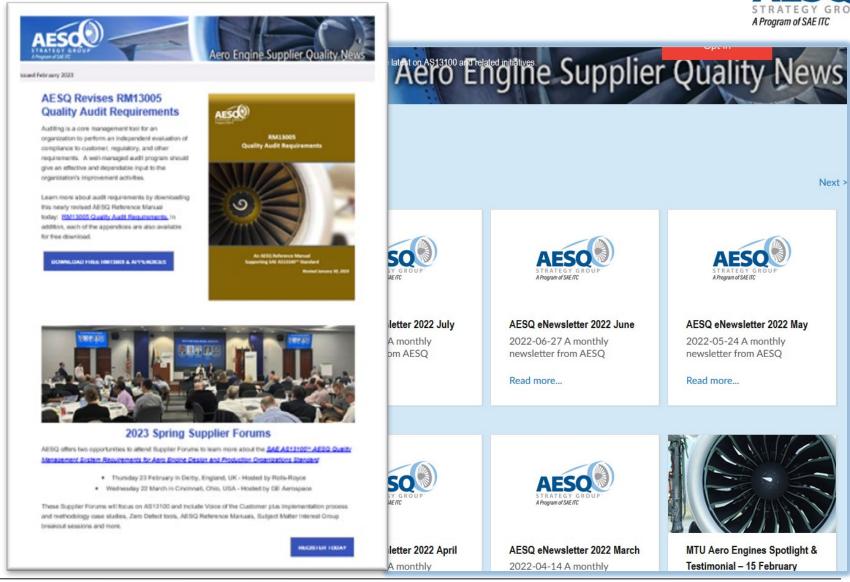
#### a Community today

- Problem Solving Methods
- First Article Inspection (FAI)
- Defect Prevention Tools
- Design Work & Production Repair
- Quality Audit Methods
- Sub-Tier Management
- Measurement Systems Analysis (MSA)
- Human Factors
- o DPRV
- APQP & PPAP
- Process Control Methods

## "Get Involved" - Sign up to Receive AESQ's Newsletter

AESO STRATEGY GROUP

- Issued monthly
- Learn about AESQ's current activities
- Complete online form to begin receiving



### "Get Involved" – Become an AESQ Member



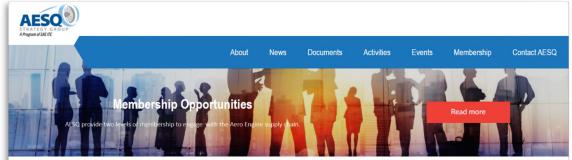
#### 2 Membership Levels:

**AESQ Strategy Group Member** – specified in the AESQ Charter due to their critical support resulting in the establishment of the AESQ Strategy Group.

#### **AESQ Member** –

- Open to organizations engaged in the Aero Engine supply chain.
- Opportunity to participate in the work of AESQ by providing resources to support AESQ working groups and Subject Matter Interest Groups (SMIGs).
- Representatives shall be senior leaders from the organization or subject matter experts in a relevant area.

Complete Membership Application at bottom of page



#### **Membership Overview**

AESQ welcomes new members. AESQ membership is open to organizations that are engaged in the Aero Engine supply chain.

#### Membership Benefits & Levels

#### **Membership Benefits**

- Contribute to the work of the AESQ and support its working groups
- · Participate in Supplier Forums for dialog on industry optional approaches for implementation of quality requirements.
- · Gain visibility and recognition on AESQ's website
- · Have a voice in promoting the development of voluntary consensus standards addressing aero engine supplier quality concerns benefiting your company
- Greater networking opportunities with other companies and business opportunities
- · Participate in Subject Matter Interest Groups
- · Join the Communities of Practice Conversations on LinkedIn

#### Membership Levels

- AESQ Strategy Group Member AESQ Strategy Group Members are specified in the AESQ Charter due to their critical support resulting in the establishment of the AESQ Strategy Group.
- AESQ Member AESQ Membership is open to organizations that are engaged in the Aero Engine supply chain. Member organizations are required to participate in the work of the AESQ by providing resources to support the AESQ working groups. Representatives from AESQ Member organizations shall be senior leaders from the organization or subject matter experts in a relevant area.

#### **Annual Membership Dues**

Applications for AESQ Membership shall be review by the AESQ Steering Group in accordance with the AESQ Charter. Once approved, continued membership is dependent upon active participation in the working groups and payment of membership dues.

- AESQ Strategy Group Membership \$8,000 per organization per annum
- AESQ Membership \$1,000 per organization per annum

Membership Application

Questions, please contact info@aesq.sae-itc.org.

## "Get Involved" – Join a Community of Practice



メンバー: 191名

つながりを招待

このグループについて

管理者

プロモーション

41%

41%

すべて表示

#AESQ encourages subject matter

of Reference Manual RM13145 to

experts to engage with this Community

support deployment of APOP & PPAP in line with AS13100 and to share best ...

すべて表示

Becky Lemon 所有者

SAE International

Karl Evans 管理者

APQP Technical Program

Manager at Rolls-Royce

バイリンガル人材募集

ndustry Program Manager at

of Practice to positively promote the use

#### **Community of Practice** Members **Problem Solving Methods** 301 First Article Inspection (FAI) 278 **Defect Prevention Tools** 421 Design Work & Production Repair 142 **Quality Audit Methods** 277 **Sub-Tier Management** 189 Measurement Systems Analysis (MSA) 230 **Human Factors** 172

214

404

157

21

30

**DPRV** 

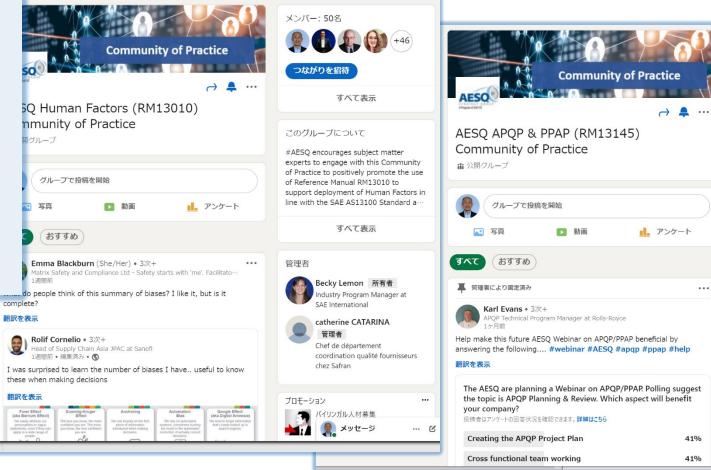
APOP & PPAP

**Process Control Methods** 

**Compliance Assessment** 

Alternate Inspection Frequency

LinkedIn Groups for each Community of Practice are open for anyone to join



hance your employment opportunity?

## "Get Involved" - Additional Options



- Attend AESQ Events (Supplier Forums, Webinars) or Watch Videos Online
- Take a AS13100 Training Course
- Download AESQ Reference Manuals (RMs)
- Watch the "Zero Defects" Video



## **SUMMARY & CLOSE**



**BARBARA NEGROE**EXECUTIVE SOURCING QUALITY LEADER
GE AVIATION



## **AESQ Thanks You for Attending!**

Stay in Touch: aesq.sae-itc.com





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